

## ANNEX A

### AREAS FOR WITNESS STATEMENT

#### SANDRA DESLANDES-CLARK

##### Addendum

Further to my Witness Statement dated June 10, 2024, please see below my response to the question:

##### **Miscellaneous**

■. Is there anything further you would like to include in relation to recommendations for future improvements?

*It is our hope that recommendations from this Inquiry will not only be used as a guide to the Government and others to make urgent, necessary changes to prevent recurrence, but that several of them will lead to new, robust legislation.*

*In addition to the recommendations that I made throughout my statement, I'd like to put forward the undermentioned for consideration.*

- 1. The practice of enforcing professional **accountability** in Police Scotland be strengthened and vigorously pursued. This is key within the realms of individual decision making; personal learning and development; and representing the values of the organisation.  
This should be applied to all ranks and grades across the organisation.*
- 2. As the public relies on the Criminal Justice System to effect equal justice, it is important that every organisation responsible for the administration of Law and Order in Scotland provide a fair and impartial service to all communities. Following on from the example of Police Scotland, it is incumbent that the Crown Office and Procurator Fiscal Service (COPFS) and the Police Investigations & Review Commissioner (PIRC) urgently review Institutional Racism, Unconscious/Implicit Bias and Anti-Racist practices within their organisations.*

I believe the facts stated in this witness statement are true. I understand that this statement may form part of the evidence before the Inquiry and be published on the Inquiry's website.



**Sandra Deslandes-Clark**

11/09/24